

# NZC – COMMUNITY CODE OF CONDUCT 2024-25

## 1. Introduction

This NZC Community Code of Conduct shall apply to all leagues and competitions subject to Association or NZC Playing Conditions for matches within the Community game.

## 2. Association Designated Person and Commissioners

- 2.1 Prior to the commencement of each season,
- (a) each Major and District Association must nominate and have approved by their Board a 'designated person' to be the principle point of contact to determine the course of action on any reports of alleged breaches of Rules 3.1, 3.2 and 3.3.
  - (b) Each Major Association shall appoint at least one Judicial Commissioner to hear and decide on any reports of an alleged breach of Rule 3.1 (level 2, 3 and 4), Rule 3.2 and Rule 3.3
- 2.2 The Association Designated Person will hear and decide on any reports of an alleged breach of Rule 3.1 (level 1). For reports of alleged breaches of Rule 3.1 (level 2, 3 and 4), Rule 3.2 and Rule 3.3 the Association Designated Person will escalate the hearing and decision of such reports to the Major Association Judicial Commissioner.

## 3. Rules of the Code

### 3.1 Rule 3.1:

Players and team officials must not indulge in unacceptable behavior on any part of a cricket ground including the field of play. Appendix A sets out a non-exhaustive list of examples of unacceptable behaviour, and how they should be addressed.

NOTE: For the purposes of this Code the term "team official(s)" shall include without limitation any team manager or team coach appointed by an Association or Club to manage and/or coach a team or any other person holding any official position within cricket.

### 3.2 Rule 3.2:

Players must not infringe the rules relating to advertising on cricket clothing or equipment as per the respective Association's regulations (if applicable).

### 3.3 Rule 3.3:

Players and team officials must not make any public announcement or media comment or engage in any act, omission or conduct prejudicial to the interests of cricket or which may bring the game of cricket or any cricketer or group of cricketers into disrepute.

## 4. Eligibility to lodge a report

- 4.1 An alleged breach of Rules 3.1, 3.2 or 3.3 may be reported by:
- (a) either, all or both Umpires; or
  - (b) an Association Board member; or
  - (c) an appointed match manager or match officials; or

- (d) any team official (including coach, manager or captain); or
  - (e) a spectator, member of the public or cricket association member
- 4.2 No alleged breach of Rules 3.1, 3.2 or 3.3 shall be reported by any of the persons referred to in 4.1(b), (c), (d), above unless they have first consulted with the Umpire or Umpires in respect of any on-field conduct or behavior that is alleged to have breached this Code (if umpire(s) are present at the match). For the avoidance of doubt, notwithstanding the requirement to consult with the Umpire or Umpires before making a report, the decision as to whether a report shall be made shall remain that of the person named in Clause 4.1.
- 4.3 All reports of an alleged breach or breaches of the Code must be in writing in the form attached at Appendix B or substantially in compliance with such form stating the level of offending alleged.

The Association Designated Person will then upload the alleged breach, if they deem the report appropriate, onto PlayHQ, with the result of the alleged breach also being updated within PlayHQ.

## **5. Reports and Procedure**

### General

- 5.1 Alleged infringements of this Community Code of Conduct shall be dealt with in accordance with the following procedures:

#### NOTE:

- (a) For matches that involve an Association team hosting another Association team, the Association Designated Person and (if relevant) the Major Association Judicial Commissioner will be from the hosting Association
- (b) For matches where the competing Association teams are playing on a different Association's ground, the Association Designated Person and (if relevant) the Major Association Judicial Commissioner will be from the Association delivering the match/competition.

#### Community club/school matches:

Breach of Rule 3.1 (Level 1 Offence): Reports lodged, and matters heard by the Association Designated Person as set out in clauses 5.2 - 5.7.

Breaches of Rules 3.1 (Level 2, 3 or 4 Offence), 3.2 or 3.3: Reports lodged to the Association Designated Person and matters heard by the Major Association Judicial Commissioner as set out in clauses 5.8 - 5.16.

#### NZC Community tournament matches:

Breach of Rule 3.1 (Level 1 Offence): Reports lodged, and matters heard by the NZC Tournament Manager(s) who will replace the role of the Association Designated Person as set out in clauses 5.2 - 5.7.

Breaches of Rules 3.1 (Level 2, 3 or 4 Offence), 3.2 or 3.3: Reports lodged to the NZC Tournament Manager(s) who will then escalate the hearing and decision to a First Class

National Commissioner.

All other Association or NZC matches subject to Association or NZC Playing Conditions within the Community game:

Breach of Rule 3.1 (Level 1 Offence): Reports lodged, and matters heard by the Association Designated Person as set out in clauses 5.2 - 5.7.

Breaches of Rules 3.1 (Level 2, 3 or 4 Offence), 3.2 or 3.3: Reports lodged to the Association Designated Person and matters heard by the Major Association Judicial Commissioner as set out in clauses 5.8 - 5.16.

Notwithstanding the above, if a player on report is:

- (c) a men's international professional contracted to play in New Zealand, or a New Zealand Cricket or Major Association professional player and such report relates to a match in New Zealand subject to the NZC Community Code of Conduct or
- (d) a women's international professional contracted to play in New Zealand and such report relates to any match in New Zealand subject to the NZC Community Code of Conduct

then any hearing shall be conducted by one of the First-Class Commissioners, irrespective of the cricket competition from which the report emanated. This is to ensure that a consistent approach can be applied to the professional player.

Association or NZC matches subject to Association or NZC Playing Conditions within the Community game – Rule 3.1 (Level 1 Offences)

- 5.2 Where any person entitled to do so wishes to report an alleged breach of Rule 3.1 (Level 1), they shall complete a written report in the form attached at Appendix B ("Code of Conduct Report") and provide this to the Association Designated Person at the earliest opportunity, no later than 48 hours after the day the alleged breach occurred.
- 5.3 The Code of Conduct Report shall describe the alleged conduct in terms of the Offences set out in Appendix A where applicable. Such description shall not bind the Association Designated Person adjudicating the matter, who shall have the discretion to amend the description of the conduct (to accord with the facts) and the Level of the conduct. NOTE: this means that the Association Designated Person can both change an offence from a Level 1 to higher offence (in which case the matter shall proceed to a hearing in accordance with clauses 5.11 - 5.16) and can also assess the conduct in terms of a different offence within Level 1 (as these are set out in Appendix A).
- 5.4 The Association Designated Person shall consider the Code of Conduct Report and produce, in a timely manner, a Notice of Charge Form attached at Appendix C. The Association Designated Person shall then provide a copy of both documents to:
  - (a) the person reported
  - (b) the captain and team manager of the person reported (save where the report is against the captain then the vice-captain and/or team manager)
  - (c) the Association Board Chair

- (d) the relating Association Community Cricket Manager (District Association – District Community Cricket Manager, Major Association – Community Cricket General Manager)
- (e) the relating Major Association Judicial Commissioner
- (f) NZC Community Cricket General Manager

The Association Designated Person shall also provide a copy of the Notice of Charge Form to the initiator of the Code of Conduct Report.

The Association Designated Person must also upload the alleged breach onto PlayHQ.

5.5 The Notice of Charge shall specify that the person reported shall have the following three options, to be relayed to the Association Designated Person in accordance with the timelines set out in the Notice of Charge:

- (a) The person reported may admit the offence charged and agree to the proposed sanction specified in the Notice of Charge (which sanction shall be strictly at the Association Designated Person's discretion, but at all times within the appropriate range for a Level 1 offence). In such circumstances, a hearing before the Major Association Judicial Commissioner shall not be required and no further action shall be taken beyond the sanction proposed; or
- (b) The person reported may admit the offence charged but dispute the proposed sanction specified in the Notice of Charge, in which case the matter shall proceed to a hearing in accordance with clauses 5.11 - 5.16; or
- (c) The person reported may deny the offence charged, in which case the matter shall proceed to a hearing in accordance with clauses 5.11 - 5.16

NOTE: For the avoidance of doubt, the Association Designated Person determines the proposed sanction specified in the Notice of Charge provided to the person reported without having assessed the guilt or innocence of the person reported.

5.6 The Association Designated Person must communicate the response of the person reported to the Notice of Charge in a timely manner (considering the player's future playing commitments) and notify the same individuals as set out in Clause 5.4.

The Association Designated Person must also update the status of the alleged breach within PlayHQ and continue to update any change of status until a final decision has been made and communicated.

No-one shall be entitled to make any comment, subject to the provisions in 8., in relation to any such commission and sanction unless and until the individuals set out in Clause 5.4 have been notified. For the avoidance of doubt, no person, organisation, or association, other than the Association Board Chair (or their nominees) are authorized to discuss with the media a report (or any details related to a report or proposed report), a decision, or an appeal and any information regarding that process and the decisions made.

5.7 For the avoidance of doubt, where a Level 1 Offence is alleged to have been committed and:

- (a) that person has two or more code of conduct breaches within the previous

three seasons; and/or

- (b) that person has one or more code of conduct breaches within the current season, and/or
- (c) for whatever reason the Association Designated Person, at their absolute discretion, does not wish to hear the matter or considers that the conduct involved should be charged as a Level 2 Offence

the matter shall proceed to a hearing in accordance with clause clauses 5.11 - 5.16

Association or NZC matches subject to Association or NZC Playing Conditions within the Community game – Rule 3.1 (Level 2, 3 and 4), 3.2 or 3.3 Offences.

- 5.8 Where any person entitled to do so wishes to report an alleged breach of Rules 3.1 (Levels 2, 3 and 4), 3.2 or 3.3, they shall complete a written report in the form attached at Appendix B (Code of Conduct Report) and provide this to the Association Designated Person at the earliest opportunity, no later than 48 hours after the day the alleged breach occurred. The Association Designated person will then immediately escalate the report to the Major Association Judicial Commissioner.
- 5.9 The Code of Conduct Report shall describe the alleged conduct in terms of Appendix A where applicable. Such description shall not bind the Major Association Judicial Commissioner adjudicating the matter who shall have the discretion to amend the description of the conduct to accord with the facts and amend the Level of the conduct. NOTE: this means that the Major Association Judicial Commissioner can change an offence to a higher or lower Level and can also assess the conduct in terms of a different offence within a particular Level (as the offences are set out in Appendix A).
- 5.10 The Association Designated Person shall immediately provide a copy of the Code of Conduct Report to:
  - (a) the person reported
  - (b) the captain and team manager of the person reported (save where the report is against the captain then the vice-captain and/or team manager)
  - (c) the Association Board Chair
  - (d) the relating Association Community Cricket Manager (District Association – District Community Cricket Manager, Major Association – Community Cricket General Manager)
  - (e) the relating Major Association Judicial Commissioner
  - (f) NZC Community Cricket General Manager

The Association Designated Person must also upload the alleged breach onto PlayHQ.

- 5.11 Upon receipt of the report, the Major Association Judicial Commissioner will arrange a hearing as soon as possible. Unless excused by the Major Association Judicial Commissioner for any reason, the hearing shall be attended by:
  - (a) the person reported; and

- (b) the Captain and/or team manager (save what where the report is against the Captain then the vice-Captain or team manager will attend) and
  - (c) the initiator of the report
- 5.12 The Major Association Judicial Commissioner may conduct the hearing using technology, including by video or audio conferencing.
- 5.13 The Major Association Judicial Commissioner may require any person subject to the Code to attend the hearing where in the opinion of the Major Association Judicial Commissioner that person might assist in any way.
- 5.14 Where any person required to attend a hearing pursuant to clause 5.11 or 5.13 (other than the person reported) fails to attend without reasonable justification, this may be treated as a breach of rule 3.3 and any person entitled to do so may make a report as set out above.
- 5.15 The Major Association Judicial Commissioner will hear and decide on the report in a manner which accords with the principles of natural justice and which best ensures the fair and prompt determination of the alleged breach of the Code.
- 5.16 The Major Association Judicial Commissioner must communicate the decision orally within 48 hours of the hearing and must deliver a written decision with full reasons for the decision within 72 hours of the decision being orally communicated. The Major Association Judicial Commissioner will ensure that the written decision will be forwarded in the first instance to:
  - (a) the person reported
  - (b) the initiator of the report
  - (c) the Association Board Chair
  - (d) the relating Association Community Cricket Manager (District Association – District Community Cricket Manager, Major Association – Community Cricket General Manager)
  - (e) the relating Association Designated Person
  - (f) NZC Community Cricket General Manager

The Association Designated Person must also update the status of the alleged breach within PlayHQ and continue to update any change of status until a final decision has been made and communicated.

No one shall be entitled to make any comment in relation to any such decision unless and until the person reported has been advised of the Major Association Judicial Commissioner's decision.

## **6. Appeals – Procedure**

- 6.1 Where the person reported wishes to make an appeal against the decision, a written appeal must be lodged to the NZC Community Cricket General Manager within 72 hours of the written decision being provided to the player or team official concerned. The NZC Community Cricket General Manager will then assign a First Class National

Commissioner to hear the appeal.

- 6.2 The First Class National Commissioner will immediately, on receipt of the written appeal, advise:
- (a) the initiator of the report
  - (b) the Association Board Chair
  - (c) the relating Association Community Cricket Manager (District Association – District Community Cricket Manager, Major Association – Community Cricket General Manager)
  - (d) the relating Major Association Judicial Commissioner
  - (e) the relating Association Designated Person
  - (f) NZC Community Cricket General Manager
- 6.3 The First Class National Commissioner will hear and decide on the appeal in a manner which accords with the principles of natural justice and which best ensures the fair and prompt determination of the appeal. In determining any appeal, the First Class National Commissioner may in its sole discretion set aside, reduce, vary or increase any penalty.
- 6.4 Any decision of the First Class National Commissioner as to the appeal itself shall be communicated to all those persons with an interest as set out in clause 6.2. No one shall be entitled to make any comment in relation to any such decision unless and until the person reported has been advised of the Association Board's decision.
- The Association Designated Person must update the status of the alleged breach within PlayHQ.
- 6.5 There shall be no right of appeal from a decision of the First Class National Commissioner.
- 6.6 For the avoidance of doubt, decisions made by the Association Designated Person pursuant to clause 5.5(a) shall be non-appealable and shall remain the full and final decision in relation to the matter.

## **7. Penalties**

- 7.1 Where a person reported has been found in breach of the Code a penalty or any combination of penalties may be imposed pursuant to this Rule.
- 7.2 The penalties that may be imposed are:
- (a) written censure
  - (b) (in the case of a Player) suspension from playing in fixtures under the control of the Board or any affiliated association or body, or any other match at the Community level of the game
  - (c) (in the case of a Team Official) suspension from any involvement with any team playing in fixtures under the control of the Board or any affiliated Association or body, or any other match at the Community level of the game.

- (d) In the case of equipment damage, an additional penalty of monetary value to replace the damage can be imposed which will be required to be paid by either the player or the player's club

### 7.3 Levels

Appendix A to this Code classifies breaches under Rule 3.1 at ascending Levels 1, 2, 3 and 4. The levels are to guide those making Reports, the disciplinary process, and to assist the person reported to understand how the Code applies.

### 7.4 Indicative penalties

1. Level 1 - the indicative entry level is a written censure. Suspension for a match or number of matches may be considered appropriate in addition to a written censure
2. Level 2 - the indicative entry level is a suspension for a match. Suspension for a number of matches may be considered appropriate in addition to the entry level match suspension
3. Level 3 - the indicative entry level is suspension for a number of matches
4. Level 4 – the indicative entry level is lifetime suspension

### 7.5 Mitigating and aggravating circumstances

Mitigating and aggravating circumstances will be brought to account in determining the Level, and the penalty.

Mitigating circumstances include without limitation, contrition, apology, good record, and the circumstances in which a breach occurred. Aggravating circumstances include without limitation, the fact that a player is a repeat offender or has ignored an umpire's warning.

Refusal to acknowledge a breach is not an aggravating circumstance, but results in the absence of a mitigating factor.

### 7.6 Suspension

Except where indicated above, suspension for a number of matches is not the primary penalty.

Suspension is intended to have increasing effect through Levels 2, 3 and 4 breaches.

### 7.7 Discretion

The Association Designated Person and Major Association Judicial Commissioner retain an overall discretion and will endeavor to achieve consistency.

### 7.8 **Stay of penalty**

Lodging an appeal to the First Class National Commissioner shall not stay the penalty

imposed and/or obligations there under, but the First Class National Commissioner may grant a stay in the exercise of discretion on an application made for that purpose.

## **8. Media**

Only the Association Board Chair (or their nominees) are authorised to discuss with the media a report (or any details related to a report or proposed report), a decision, or an appeal and any information regarding that process and the decisions made. In the absence of special reasons, the outcomes of the disciplinary process shall be made public by the Association Board.

## NZC's Community Code of Conduct Rule 3.1 - Appendix A

The conduct described in Levels 1-4, if committed by a player or team official shall amount to an offence by such player or team official under the NZC Community Code of Conduct.

Comment: Notes have been provided as guidance as to the nature of conduct that might fall within a particular Level and are not a limiting list of conduct prohibited by such Level.

<b>1.1</b>	<b>Breach of relevant Association rules relating to advertising on cricket clothing and equipment.</b>
<i>Note</i>	<i>In all cases, the Umpire shall first require the offending person to remove or cover up the prohibited logo(s) and if this warning is ignored during that match, such conduct will constitute a breach of this provision.</i>
Level 1	✓
Level 2	Not applicable
Level 3	Not applicable
Level 4	Not applicable
<b>1.2</b>	<b>Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings during a match.</b>
<i>Note</i>	<i>This includes any action(s) which fall outside the usual conduct of the same, such as hitting or kicking the wickets and any action(s) which intentionally or negligently result in damage to the advertising boards, boundary fences, dressing room doors, mirrors, windows and other fixtures and fittings.</i>
Level 1	✓
Level 2	Not applicable
Level 3	Not applicable
Level 4	Not applicable
<b>1.3</b>	<b>Showing dissent at an Umpire's decision during a match. This includes:</b>
	1.3.1 obvious disappointment with, or challenge to, an Umpire's decision;
	1.3.2 an obvious delay in play, or leaving the wicket;
	1.3.3 shaking the head to indicate challenge to the decision;
	1.3.4 pointing or looking at the inside edge when given out lbw;
	1.3.5 pointing to the pad or rubbing the shoulder or giving any other indication the decision is challenged when caught behind;
	1.3.6 snatching the cap from the Umpire whether in petulance or as a challenge to the Umpire's decision or conduct;
	1.3.8 entering into any debate with the Umpire about his decision.
<i>Note</i>	<i>It is no defence to any charge brought under this provision to submit that the Umpire's decision was wrong.</i>
	<i>Dissent, including the examples given in paragraph 1.3 of Level 1 will be classified as 'serious' when the conduct contains an element of anger, abuse or challenge which is directed at the Umpire or the Umpire's decision or where there is excessive delay in resuming play or leaving the wicket showing such dissent or where there is persistent re-reference to the incident over time. It shall not be a defence to any charge brought under this Rule to submit that the Umpire's decision was wrong.</i>
Level 1	✓
Level 2	✓ Applies in the case of 'serious' dissent
Level 3	Not applicable
Level 4	Not applicable
<b>1.4</b>	<b>Using language or a gesture that is obscene, offensive or insulting during a match. This includes:</b>
	1.4.1 loud or repetitious swearing; and

	1.4.2 obscene gestures or conduct which is/are not directed at another person, such as swearing at one's own poor play or fortune. This offence is not intended to penalise behaviour which may be regarded as trivial.
Note	<i>There will be verbal exchanges between players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires will be required to report such conduct that falls below an acceptable standard so as to become more than minor.</i>
	<i>When assessing the seriousness of the breach, the Umpire shall be required to take into account the context of the particular situation and whether the words or gesture are likely to:</i>
	<i>(a) be regarded by others on the field of play or outside the playing area as obscene: a</i>
	<i>(b) give offence to others in the field of play or outside the playing area or;</i>
	<i>(c) insult another person</i>
	<i>This offence is not intended to cover any use of the language or gestures that are likely to offend another person on the basis of their race, gender, colour, descent, national or ethnic origin. Such conduct is prohibited under Code 1.24 and deemed as Level 4 and must be dealt with accordingly.</i>
Level 1	✓
Level 2	✓ (applies in the case of a gesture considered 'seriously' obscene, offensive or insulting)
Level 3	Not applicable
Level 4	Not applicable
<b>1.5</b>	<b>Excessive appealing during a match</b>
	Note: "excessive" shall include:
	1.5.1 repeated appealing which is not based on a genuine belief a batsman should be given out; or
	1.5.2 celebrating a dismissal before the decision has been given, i.e. it is not intended to prevent loud or enthusiastic appealing;
	1.5.3 it is not intended the Rule should prevent loud or enthusiastic appealing of itself.
Level 1	✓
Level 2	Not applicable
Level 3	Not applicable
Level 4	Not applicable
<b>1.6</b>	<b>Pointing or gesturing towards the pavilion by a bowler or other member of the fielding side upon the dismissal of a batsman.</b>
Level 1	✓
Level 2	Not applicable
Level 3	Not applicable
Level 4	Not applicable
<b>1.7</b>	<b>Public criticism of, or inappropriate comment in relation to an incident occurring in a match, or any player, Team Official, Match Official or team participating in any match, irrespective of when such criticism or inappropriate comment is made.</b>
Note	<i>Without limitation, players and Team Officials will breach this provision if they publicly criticise the Match Officials or denigrate a player or team against which they have played in relation to incidents which occurred in a Match. When assessing the seriousness of the breach, the context within which the comments are made and the gravity of the offending comments must be taken into account.</i>
Level 1	✓
Level 2	✓ Applies in the case of a public or media comment that is 'very' detrimental to the interests of cricket
Level 3	Not applicable
Level 4	Not applicable

<b>1.8</b>	<b>Deliberate time wasting by a Captain or player that leads to a failure to meet the minimum over rate requirements contained in the relevant Playing Conditions for a particular match.</b>
Note	<i>Subjective intent on behalf of the team Captain or player to waste time is not required. It is sufficient to establish that the minimum over rate was not met. Each competition is to be treated separately (multi-day &amp; limited over competitions) – For the avoidance of doubt, a captain or player can only accumulate a subsequent minimum over rate charge, within the same competition that they received their first charge. A subsequent charge, in the same season, but in a different competition, is to be considered their first charge for that competition.</i>
Level 1	✓
Level 2	✓ A second or subsequent failure in one season
Level 3	Not applicable
Level 4	Not applicable
<b>1.9</b>	<b>Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct that either:</b>
	1.9.1 is contrary to the spirit of the game; or
	1.9.2 brings the game into disrepute.
Note	<i>This provision is intended to be a “catch-all” provision to cover all types of conduct of a minor nature that is not covered by the specific offences set out elsewhere in the NZC Community Code of Conduct.</i>
	<i>By way of example, this provision may (depending upon the seriousness and context of the breach) prohibit the following:</i>
	<i>(a) the use of an illegal bat or illegal wicket-keeping gloves;</i>
	<i>(b) deliberate time wasting;</i>
	<i>(c) cheating during a match which is conduct intended to wrongly influence any element of the game, including deliberate attempts to mislead the Umpire;</i>
	<i>(d) failure to comply with the provisions of the relevant playing conditions, and</i>
	<i>(e) any conduct which is considered ‘unfair play’ under law 41 of the Laws of Cricket.</i>
	<i>By way of further example, this provision may also (depending upon the seriousness and context of the breach) prohibit the following:</i>
	<i>(a) public acts of misconduct;</i>
	<i>(b) unruly public behaviour; and</i>
	<i>(c) inappropriate comments which are detrimental to the interests of the game.</i>
Level 1	✓
Level 2	all types of conduct of a 'serious nature' that is not covered by the specific offences set out elsewhere in the NZC Community Code of Conduct.
Level 3	all types of conduct of a 'serious nature' that is not covered by the specific offences set out elsewhere in the NZC Community Code of Conduct.
Level 4	all types of conduct of a 'serious nature' that is not covered by the specific offences set out elsewhere in the NZC Community Code of Conduct.
<b>1.10</b>	<b>Inappropriate physical contact between players in the course of play during a match.</b>
Note	<i>Without limitation, players will breach this regulation if they recklessly or negligently walk or run into or shoulder another player.</i>
Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
<b>1.11</b>	<b>Charging or advancing towards, or challenging, the Umpire in an aggressive manner when appealing during a match.</b>
Level 1	Not applicable
Level 2	✓

Level 3	Not applicable
Level 4	Not applicable
<b>1.12</b>	<b>Deliberate obstruction in the field of play.</b>
Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
<b>1.13</b>	<b>Throwing a ball (or any other item of cricket equipment such as a water bottle) at or near a player, Team Official, Umpire, Match Official or any other third person in an inappropriate and/or dangerous manner during a match.</b>
Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
<b>1.14</b>	<b>Changing the condition of the ball in breach of Law 41.3 of the Laws of Cricket</b>
	<i>Any action(s) likely to alter the condition of the ball which are not specifically permitted under Law 41.3.2 may be regarded as 'unfair'. The following actions shall not be permitted (this list of actions is not exhaustive but included for illustrative purposes).</i>
	<i>(a) deliberately throwing the ball into the ground for the purpose of roughening it up;</i>
	<i>(b) applying any artificial substance to the ball; and applying any non-artificial substance for any purpose other than to polish the ball;</i>
	<i>(c) lifting or otherwise interfering with any of the seams of the ball;</i>
	<i>(d) scratching the surface of the ball with finger or thumb nails or any implement; and</i>
	<i>(e) attempting to alter the shape of the ball.</i>
	<i>The Umpires shall use their judgement to apply the principle that actions taken to maintain or enhance the condition of the ball, provided no artificial substances used, are permitted.</i>
Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
<b>1.15</b>	<b>Any attempt to manipulate a match for inappropriate strategic, tactical or other reasons, including, but not limited to, any conduct which is considered 'unfair play' under Law 42 of the Laws of Cricket.</b>
Note	<i>This provision is intended to prevent the manipulation of matches for inappropriate strategic or tactical reasons. It may apply to the inappropriate manipulation of a net run rate or accumulation of bonus points or otherwise.</i>
	<i>This provision is not intended to cover any corrupt or fraudulent acts (including any use of inside information and/or related betting activity). Such conduct is prohibited under the ICC's Anti-Corruption Code and must be dealt with according to the procedures set out therein.</i>
	<i>The Captain of any team guilty of such conduct shall be held responsible (and subject to sanction) for any offence found to have been committed under this provision.</i>
Level 1	Not applicable
Level 2	✓
Level 3	Not applicable
Level 4	Not applicable
<b>1.16</b>	<b>Intimidation of an Umpire or Match Official whether by language or conduct (including gestures) during a match.</b>
Note	<i>Includes appealing in an aggressive or threatening manner, which has or may have the effect of influencing the Umpire in his role.</i>
Level 1	Not applicable

Level 2	Not applicable
Level 3	✓
Level 4	Not applicable
<b>1.17</b>	<b>Threat of assault on another player, Team Official, or any other person (including a spectator) during a match.</b>
Level 1	Not applicable
Level 2	Not applicable
Level 3	✓
Level 4	✓
<b>1.18</b>	<b>Threat of assault on an Umpire or Match Referee during a match.</b>
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓
<b>1.19</b>	<b>Physical assault of another player, Team Official, Umpire, Match Official or any other person (including a spectator) during a match.</b>
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓
<b>1.20</b>	<b>Any act of violence on the field of play during a match.</b>
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓
<b>1.21</b>	<b>A player or Team Official using any language or gestures that offend, insult, disparage or vilify another person on the basis of that person's race, religion, gender, colour, descent or origin.</b>
Level 1	Not applicable
Level 2	Not applicable
Level 3	Not applicable
Level 4	✓



## APPENDIX C - NZC CODE OF CONDUCT NOTICE OF CHARGE FORM

NOT 1

### NZC COMMUNITY CODE OF CONDUCT NOTICE OF CHARGE FORM

This form is to be completed and sent (together with a copy of the report form - REP 1) for each of the individuals involved

#### 1. Notice of Charge

This form should be treated as formal notification that the following Player/Team Official has been charged with an offense under the NZC Community Code of Conduct.

*Note: For the avoidance of doubt, the Association Designated Person calculates the proposed sanction in the Notice of Charge provided to the Player or Team Official without having determined the guilt or innocence of the Player or Team Official.*

Name:

Team:

Occasion (match/event etc.):

Level of offence (Level 1):

Specific offense (see Appendix A of the NZC Community Code of Conduct):

Proposed sanction:

## 2. Response of Charge

This form should be completed and signed by the Player/Team Official charged with the offense above.  
*Please select one of the following options below, complete the signature box and return to the Association Designated Person.*

I admit the offense I have been charged with and accept the imposition of the proposed sanction(s) set out above, in which case no further action shall be taken against me and no hearing will be required.

I admit the offense I have been charged with but wish to dispute the proposed sanction(s) at a disciplinary hearing (arranged by the Association Designated Person) in accordance with the NZC Community Code of Conduct.

I deny the offense I have be charged with and wish to contest the charge at a full disciplinary hearing in accordance with the NZC Community Code of Conduct.

**Name of Player/Team Official:**

**Signature:**

**Date:**

**Note:**

*If a hearing is required the Association Designated Person will contact all relevant parties to confirm the details of the hearing in accordance with the NZC Community Code of Conduct.*

*The Association Designated Person must ensure that a copy of the Notice of Charge form (NOT 1) is provided to all relevant parties.*